



Aftësi për Punë / Skills for Jobs


□ Quick Facts
"Skills for Jobs"
(S4J) project

A project of the
Swiss government

Implemented by the
Swiss organization
Swisscontact

Focus on promotion of
employment opportunities
and **skills development**



 Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Agency for Development
and Cooperation SDC



MINISTRIA E FINANCËVE
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Quick facts:
VET system in Albania (2019)

- 34 vocational schools;
- 10 vocational training centres;
- 18.25% of students choose VET;
- traditional learning methods;
- low cooperation between VET providers and companies;
- VET programs not relevant to the labour market needs;
- apprenticeships occasionally applied;
- career orientation and guidance occasionally offered.



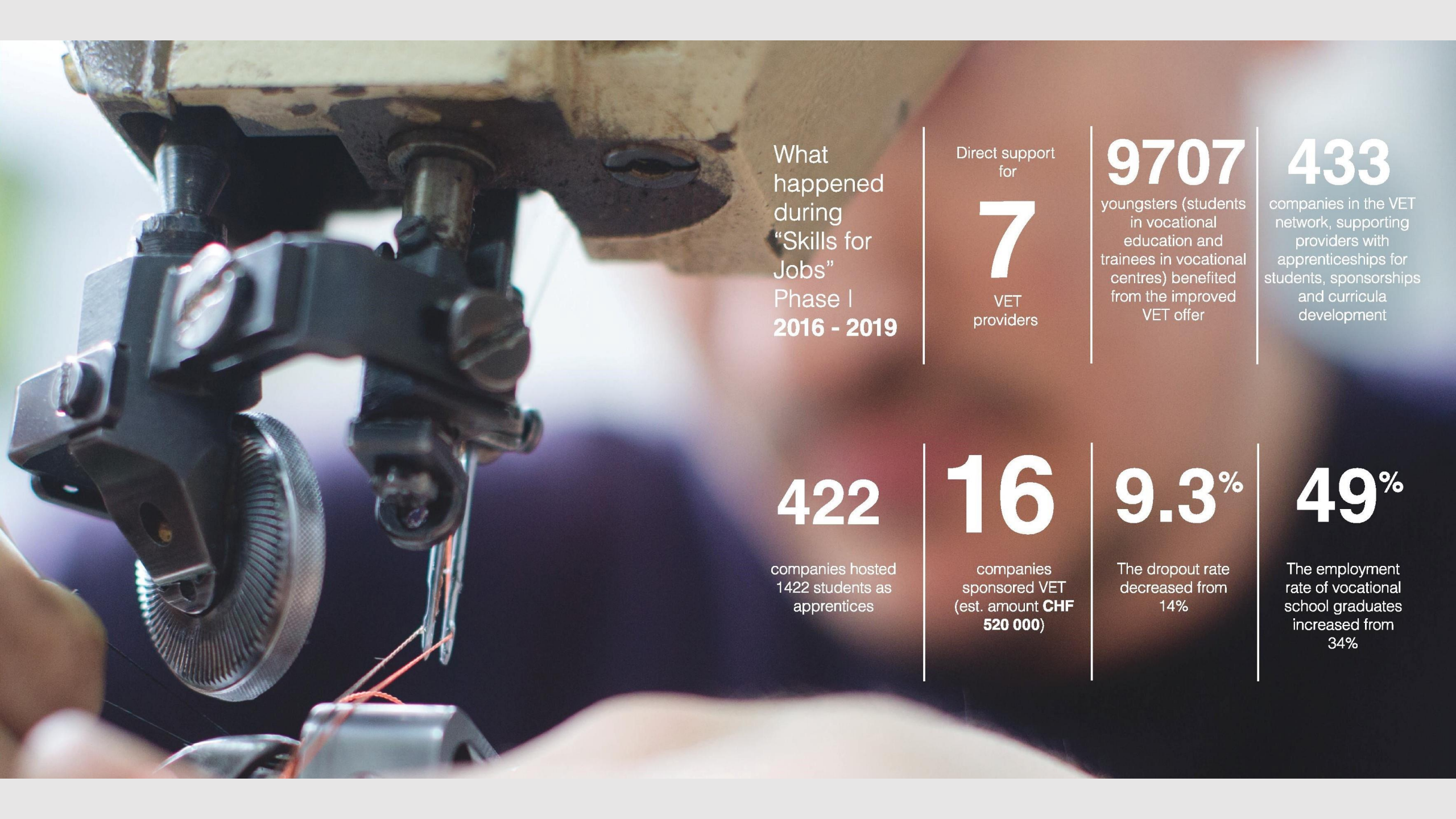
The **vision** of "**Skills for Jobs**" project for the **future** of Vocational Education and Training in Albania

- More students will choose for VET;
- Blended learning (which includes use of technology in the classroom, virtual coaching, gamification, etc.) will be a common practice;
- The private sector will lead the design and delivery of relevant VET programmes;
- Trainees and students will find attractive and gainful jobs.

In order for this vision to become a reality, since **2016**, the project has supported the **Line Ministry** by focusing on ensuring systemic change, capacity development and empowerment of key actors.

Successfully piloted initiatives (2016-1029):

- Development Units (Career Centres), with 7 functions:
 - Teacher training;
 - School-based curricula development;
 - Career orientation;
 - Business relations;
 - Institutional marketing;
 - Development projects;
 - Provider based tracer;
- Apprenticeship Model (based on the Swiss model);
- Virtual Learning Platform (MësoVET);
- Management Information System (IMPRO);
- Career orientation for pupils in 9th grade;
- Career guidance for vocational school students;
- Certified mentors
- Updated curricula
- Provider based tracing system;
- School promotion initiatives; etc.



What happened during “Skills for Jobs” Phase I 2016 - 2019

Direct support for **7** VET providers

9707 youngsters (students in vocational education and trainees in vocational centres) benefited from the improved VET offer

433 companies in the VET network, supporting providers with apprenticeships for students, sponsorships and curricula development

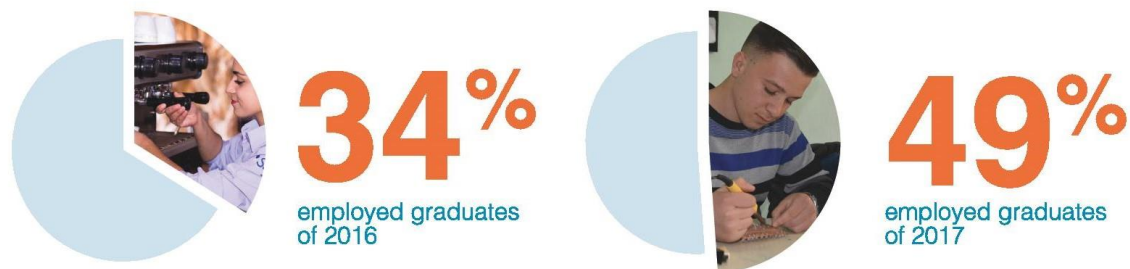
422 companies hosted 1422 students as apprentices

16 companies sponsored VET (est. amount **CHF 520 000**)

9.3% The dropout rate decreased from 14%

49% The employment rate of vocational school graduates increased from 34%

Snapshot of students' employment situation one year after graduating from the VET school:



Snapshot of graduates' employment situation before graduating from school in 2018:



Snapshot of trainees' employment situation one year after completing a vocational course from the **Vocational Training Centre in Vlora**:

42% employed trainees of **2016** / **45%** employed trainees of **2017**

What will happen during “**Skills for Jobs**” phase II (2019-2023)?

- Direct support for:
 - **11 VET** providers
 - **16.000** students and trainees;
- Partial support for all other **VET** providers in Albania.

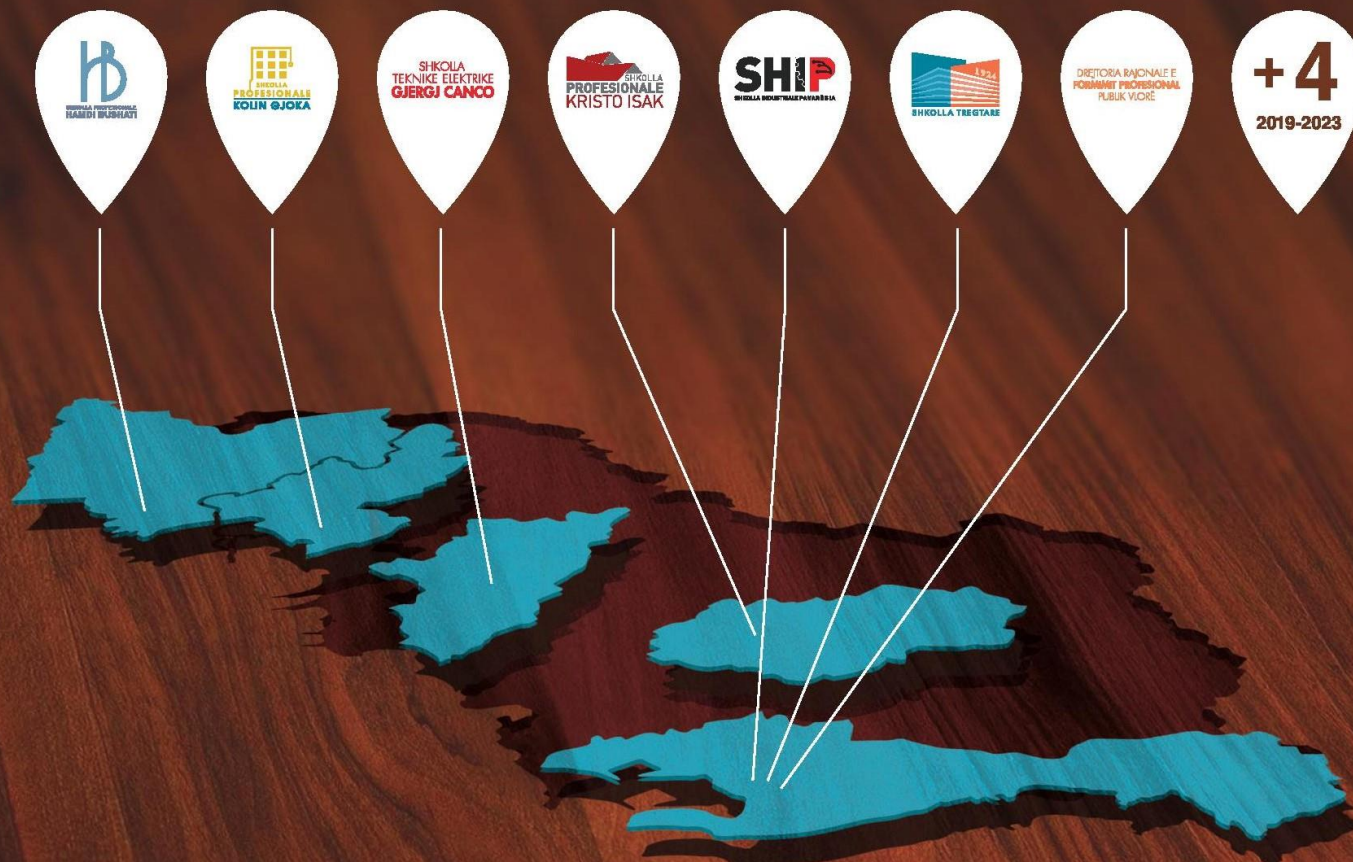
Intervention lines

During the second phase, “**Skills for Jobs**” project will support partner VET providers in terms of:

1. Establishing close cooperation with private sector companies and other partners;
2. Diversifying and improving the VET offer;
3. Applying innovative teaching methods and quality standards;
4. Applying Work-Based Learning in cooperation with employers;
5. Developing and empowering the institution, by introducing mechanisms for efficient management.




Beneficiaries of “Skills for Jobs” project



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 Skills for Jobs Albania

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